

# Health & Safety Policy

LION Engineering Services Limited, in all aspects of its business is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill-health.

The Management Team assures its commitment to this by:

- Promoting and developing a safety first culture throughout the company.
- Deploying a certified *Health & Safety Management System (HSMS)* to *ISO 45001:2018*.
- Defining the scope of the *HSMS* appropriate to the purpose, size and context of the business.
- Identification and, as a minimum, compliance with statutes and legislative requirements.
- Using a risk & opportunity based approach to eliminate safety hazards and reduce risk.
- Consulting and assuring the participation of workers in health & safety matters.
- Ensuring a *Plan, Do, Check, Act (PDCA)* approach to achieve our top-level health & safety objectives and continually improve our health & safety performance.

The Management Team shall ensure the effectiveness of the *HSMS* by setting the following top level health & safety objectives:

- Prevention of serious incidents through good health & safety practices.
- Maintain and continually improve documented *Risk Assessments* relevant to operations.
- Provision of a competent work force, trained to established safe systems of work.
- Improve the reporting of near misses and safety concerns by all personnel within the business.
- Increase number of root cause accident investigations carried out.
- Effective communication and consultation on health and safety matters both internally and externally.

The Directors of LION Engineering Services Limited, accept ultimate responsibility for health and safety within the company. This policy requires that every individual within the Company (and sub-contractors) participates in the application of the policy, and takes responsibility for their own safety, and the safety of others who might be affected by the individual's acts or omissions.

It is the company policy to display this statement and make copies available upon request for all stakeholders.

**Signed:** *T. Kimber-Smith*

**Date:** January 2026

**Role:** Company Director

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