

Environmental Policy

LION Engineering Services Limited, the company, in all aspects of its business, is committed to protecting the environment from avoidable harm and preventing pollution. The Management Team assures its commitment to this by:

- Deploying an certified *Environmental Management System (EMS)* to *ISO 14001:2015*.
- Defining the scope of the *EMS* that is appropriate to the context of the business.
- Identification and, as a minimum, compliance with statutes and legislative requirements.
- Using a risk-based approach to identify, monitor, audit & review environmental aspects.
- Ensuring a *Plan, Do, Check, Act (PDCA)* approach to achieve our top-level environmental objectives and continually improve our environmental performance.

The Management Team shall ensure the effectiveness of the *EMS* by setting the following top level environmental objectives:

- Prevention of environmental pollution and reduction of environmental risks by implementing appropriate control measures (including operations carried out onsite by Sub-Contractors).
- Reduction in emissions against a carbon intensity target as part of our *Net Carbon Zero Policy*.
- Where spillages or discharges occur, procedures exist for dealing with them quickly, effectively & ensuring lessons are learned to help prevent re-occurrence.
- Improve the reporting of environmental concerns by all personnel within the business.
- Ensuring effective communication, consultation, and training on environmental matters both internally & externally.
- Dispose of waste products sustainably in a controlled manner using registered carriers, whilst long-term implementing an integrated waste hierarchy based approach; in the first instance increasing the proportion of waste for disposal being recycled.

The Directors accept ultimate responsibility for environmental performance within the company and expect all Company employees to play their part in fulfilling the *Environmental Policy*.

It is the company policy to display this statement and make copies available upon request for all stakeholders.

Signed: *T. Kimber-Smith*

Date: January 2026

Role: Company Director

Review Date: January 2027

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